



Little Lamb Preschool

1401 Hawthorn Rd. † Salem, IL 62881
(618) 548-3190 † salemllc.org

Employment Application

(PLEASE PRINT CLEARLY)

Name: _____ Date: _____
 First Middle Last

Address: _____ City/State/ZIP: _____

Home Phone: _____ Business Phone: _____ SSN: _____

Email: _____ Date of Birth: _____

Religious Affiliation: _____

Position for which you are applying: _____

Salary Required: _____ Date Available to Work: _____

PREVIOUS EMPLOYMENT/VOLUNTEER EXPERIENCE

Please complete this section for each of your employers and/or volunteer experiences starting with your current employer and working backwards.

Employer	<input type="checkbox"/> Full Time <input type="checkbox"/> Part-time from: to:
Address	Position
Phone	Responsibilities
Supervisor	
Reason for leaving	

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Within the past three years, what job or volunteer responsibilities have given you the most personal satisfaction and why?

EDUCATION/BACKGROUND List schools attended, beginning with high school. Include tech schools and other special training.

LEVEL NAME OF SCHOOL CITY/STATE MAJOR/MINOR DEGREE DATE COMPLETED

High School/Secondary School
University/College
Vocational/Technical
Graduate School/Seminary

REFERENCES (Please include complete address, city, state, zip code)

- **May Provide Additional References**

PERSONAL

Name	Address				
City	State	Zip	email	phone	

PROFESSIONAL/CIVIC

Name	Address				
City	State	Zip	email	phone	

FAMILY MEMBER

Name	Address				
City	State	Zip	email	phone	

PERSONAL:

Addresses in past seven years:

_____ Zip _____
_____ Zip _____
_____ Zip _____
_____ Zip _____

Other names by which you have been known (Nicknames, maiden names, aliases):

LEGAL HISTORY

For any "yes" answers, please attach a detailed explanation in writing.

- Y N** Have you ever been convicted of a criminal offense (felony or misdemeanor)? Answer "yes" if you have entered a plea agreement including a deferred sentence or deferred judgment arrangement in connection a criminal case.
- Y N** Have you ever been charged with a sexual offense, offense relating to children, or crime of violence?
- Y N** Have you ever reported to any organization or registry for abuse or misconduct involving children?

- Y** **N** Do you have any disciplinary action or investigation pending by an employer, other organization, professional association, or licensing body, for violence, sexual misconduct, or misconduct involving children?
- Y** **N** Have you ever been disciplined or dismissed from any volunteer position or employment for any reason or following an allegation of sexual misconduct, physical aggression, verbal aggression, or other inappropriate behavior or conduct?
- Y** **N** Have you ever been reprimanded, or asked to leave or end your membership in an organization in which you were volunteering?
- Y** **N** Have you ever been the subject of a complaint or disciplinary proceeding against any professional license or professional affiliation held by you?
- Y** **N** Do you now or have you ever sought out or intentionally viewed child pornography?

ACKNOWLEDGMENT OF UNDERSTANDING AND CONSENT

PLEASE READ BEFORE SIGNING. If you have any questions regarding this statement, please ask employment interviewer before signing.

This organization does not discriminate in hiring or employment on the basis of race, color, national origin, sex, age, or disability. Because we are a church body, The Lutheran Church-Missouri Synod retains the right to give preference in hiring to persons who are members in good standing of an LCMS congregation.

It is understood that this application is not an obligation to provide employment. The application will be kept active for three months and it must be renewed to be active for a longer period.

I hereby certify that the statements made in this employment application are true and complete, to the best of my knowledge, and I authorize investigation of those statements. I understand that falsification, misrepresentation or omission of facts will be sufficient cause for elimination of any consideration for employment or cause for dismissal from the Synod, if I have been employed.

The Synod has the right, exercisable at any time, and without notice, to change wages, to change or eliminate benefits and policies, as well as to terminate, with or without cause, the employment relationship. I understand that no manager or representative of the Lutheran Church-Missouri Synod, other than the Human Resources Committee of the Synod, has any authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing.

I understand that all employees of the Synod are expected to respect the official doctrines of the Synod and to pursue lifestyles that are morally in harmony with its teachings

I agree that I have read and understand the above acknowledgements and agreements and recognize all of the above as conditions of employment.

Signature

Date